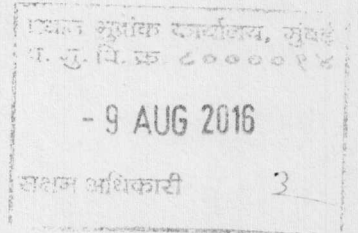




महाराष्ट्र MAHARASHTRA

○ 2015 ○

RA 522768



श्री. रा. क. पोदले

### Memorandum of Understanding

This Memorandum of Understanding (MoU) is entered into on 27<sup>th</sup> September 2016 between **Department of Women and Child Development, Government of Maharashtra** having its office address at 3<sup>rd</sup> Floor, New Administrative Building, Opposite Mantralaya, Mumbai (hereinafter referred to as "DWCD"), and **Zaffiro Learning Pvt. Ltd.** having its office address at Unit No.15, Madhu Industrial Estate, Pandurang Budhkar Marg, Worli, Mumbai (hereinafter referred to as "Zaffiro") And henceforth collectively both are referred to as "parties" to this MoU.

WHEREAS, DWCD is the nodal department of Government which governs the implementation of schemes for welfare of women and children with specific focus on their growth, development and protection.

WHEREAS, Zaffiro is an organization that provides skill development and employment to underprivileged women with the skills and training to be licensed drivers, helps to procure the vehicle, and places them on the job, hence making them self-reliant and independent.

For Zaffiro Learning Pvt. Ltd.

*Deviathi*  
Authorized Signatory

*[Signature]*  
Additional Chief Secretary  
Woman & Child Development Depa  
Mantralaya, Mumbai - 400032



This MoU is being entered into for collaboration under Corporate Social Responsibility (CSR) to provide skill development to under privileged women in the State so they can become Driver / Chauffeur, Riders for ecommerce companies and food delivery service.

WHEREAS parties in principle agree to cooperate, to have further dialogues and to further negotiate and finalize the mutual beneficial relations.

#### 1. Scope of Work:

In consideration of the premises the parties hereby agree as follows:

i. Activities to be carried out by Zaffiro:

- Carry out training of 15,000 candidates in a year, thus 75,000 women candidates in 5 years in Maharashtra state in various skills (Driver / Chauffeur, Riders for ecommerce companies and food delivery service) that will enhance the employability of the trained candidates
- Run the training centres and provide facilities (training infrastructure like Classrooms, Demo Labs, Laptops, Projectors, etc.) to the eligible candidates mobilised by DWCD
- Provide training to the eligible candidates and make efforts to facilitate employment for all eligible candidates


ii. Activities to be carried out by DWCD:

- Support Zaffiro and its partners in identification and mobilization of candidates to undertake Skilling/ Training
- DWCD shall not provide any financial support, but the frontline staff under DWCD shall support in implementation of the project

#### 2. General Provisions:

- i. It is hereby expressly made clear that the intention of the parties is not to create binding agreement between the parties and no party shall have right to file claim against other party.
- ii. The parties understand that neither this MoU gives any right to any party, nor does it creates a partnership, joint collaboration or employment is created as a result of this MoU. This MoU is not intended to create legally binding obligations on either Party.
- iii. Except as expressly provided by this MoU, no Party will be liable for or bound by any representations, acts or omissions whatsoever of the other party.
- iv. Each Party will bear all of its own expenses necessary to meet its duties and obligations under this MoU. Neither party can create or cause to create any charge against the other party as per this MoU.
- v. All the Terms & conditioned mentioned in the Department GR No: ABV-2015/ CR No.31/ Desk-5 dated 20<sup>th</sup> May 2015 regarding Implementation of Corporate Social Responsibility (CSR) initiatives for Women and Child Development Department, Government of Maharashtra has to be binding on the Agency

*Umesh*

  
Additional Chief Secretary  
Woman & Child Development Department  
Mantralaya, Mumbai - 400032

**3. Validity of the MoU Agreement:**

This MOU will come into effect on date of signature by all partners and will end after 5 Years from the date of signing of this agreement.

**4. Amendment:**

This MOU may be varied at any time by mutual agreement of the parties in writing. It shall be reviewed one month before the end of contract date or at a time mutually agreed by the parties for possible renewal.

**5. Termination:**

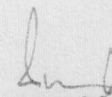
Each Party may terminate this agreement after giving the due notice of 30 days to the other Party.

In witness where of the parties have caused this Memorandum to be executed through their authorized representative on the day and year first above written.

For and on behalf of

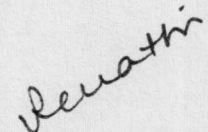
**Women and Child Development  
Department, Government of  
Maharashtra**

**Zaffiro Learning Pvt. Ltd.**

  
\_\_\_\_\_  
Additional Chief Secretary  
(AUTHORISED SIGNATORY)

Women and Child Development Department,  
Mentrelaya, Mumbai - 400032

Name: Shri Sanjay Kumar  
Designation: Addl. Chief Secretary

  
\_\_\_\_\_  
(AUTHORISED SIGNATORY)

Name: Smt. Revathi Roy  
Designation: CEO